

Investors Community Bank Announces Plans for November 2013 Transition of CEO

Working full time at Investors Community Bank through November 2013, Bill Censky then will continue as Chairman and advisor; Tim Schneider to assume expanded role.

MANITOWOC, WI. — November 4, 2011 — Investors Community Bank (“Investors”) today announced that effective November 2013 Bill Censky, Chairman and CEO, will transition out of a day-to-day role in the Company. The Company announced a two year transition process to ensure that there is a smooth and orderly transfer of Censky’s daily responsibilities. After November 2013 Censky will continue to serve as the Company’s Chairman and strategic advisor on key bank initiatives.

The Company announced that Chief Operating Officer Tim Schneider will immediately join Censky as a co-member of a newly created “Office of the CEO” and assume the title of Co-CEO. He will begin working side-by-side with Censky on all financial, human resource, client and risk management oversight responsibilities to ensure this smooth transition. This will be an active transition process... one function conducted intentionally by two people “joined at the hip”. A transition of this importance requires constant communication, something the Bank’s Board is committed to happening. Over the twenty-four months, Schneider will move from “involved participant” to the “voice of authority”. Censky’s role at the end of the twenty-four months will be as Chairman of the Board, not involved in day-to-day decision making, but still informed and committed to mentoring Schneider.

“There are very few banks that can match Investors Community Bank’s performance over the last fifteen years. Our business model continues to be solid even during these trying economic times. Investors remains well positioned for success in the years ahead. I feel very fortunate to have such great co-founders, bankers and friends like Schneider, Mark Binversie and Wayne Mueller working at the Company,” Censky said. “I remain fully committed and full time at Investors through November 2013 and will be working side-by-side with Schneider to ensure that a smooth transition occurs.”

“This was a hard decision for me,” Censky added. “Banking has been my life and it will continue to be a large part of my life. I also realize the importance of the management and leadership transition. I owe it to the 80 plus people, who have been hired under my watch, to keep our culture alive. I believe our transition plan will do this.”

Over the last several years, Investors has added key executives to distribute various risk management and financial responsibilities within the Bank. Group managers Tom Detienne, Gary Abramowicz, Dave Coggins, Wendy Beck, Randy Peterson, Bruce Goyette, and Terry Schott were given much greater responsibility for people, products, clients, profits and strategic decisions within the Bank.

“Bill and I are confident we’ve got a great team that can step up to fill his shoes and drive Investors forward without missing a beat,” Schneider said. “We will continue to hire the best talent and give them the tools to do their best work. We will also continue to tackle

the biggest challenges and opportunities for our customers by investing for the long term.”

“This is a very sensible and thorough approach. A twenty-four month transition will ensure that the company has a smooth transfer of strategy and knowledge from Bill to the next generation of bankers,” said Edson “Perk” Foster, member of the Investors Board of Directors and President of Foster Needle Co. “Tim and his management team are very experienced bankers and I’m confident the Bank will not miss a step.”

Censky, 60, was a co-founder of Investors in 1997 with co-founders Mark Binversie, Wayne Mueller and Tim Schneider. Censky and Schneider have both been very active in various community nonprofit organizations and both will continue to be concerned and involved citizens.

Investors Community Bank was founded based upon an entrepreneurial spirit and the desire to do what is right for the customer. The Bank was created to provide better service to our customers with a focus on two primary areas, commercial lending and agricultural lending. Attention to customer service and employees that care has allowed the Bank to grow to nearly \$675 Million in assets. The Bank currently employs 80 individuals with an annual payroll of over \$6 million. Investors Community Bank has been one of the fastest growing banks in the state of Wisconsin, currently in the top 25 banks by size in the state.

In the agricultural business line, Investors is the number one agricultural bank in Manitowoc County and the second largest agricultural bank in the state of Wisconsin. It is also the leader in originating Farm Service Agency (“FSA”) guaranteed loans in the State of Wisconsin and one of the top lenders in the country utilizing this program. Investors is seen as a leader statewide in the agricultural sector.

In the commercial line of business, Investors is one of the top 20 US Small Business Administration (“SBA”) government guaranteed lenders in the State of Wisconsin and has been designated as a Preferred Lender by the SBA. Investors has consistently been a state leader in originating SBA 504 loans which offers long-term fixed interest rates for its clients.

Investors recently added an office in the Stevens Point market with expectation of becoming the preferred community bank in Central Wisconsin.

Note to editors: If you are interested in viewing additional information on Investors Community Bank, please visit the Investors’ Website at <http://www.investorscommunitybank.com>.